

**Business Meeting – 12 March 2023**

ATTACHED – Membership Report  
Minutes from 5 November 2022  
Financial Report  
MLT Reports  
Deacon Vote Ballot

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**MEMBERSHP REPORT – 13 March - 5 November 2022**

TRANSFERS / ERASURES - Charles & Janelle Glick

NEW MEMBERS (Discover, Join & Baptism completed) –

Bridgette Ellis	Joey Ellis	Santiago Gordillo	Cody Graves
Holly Graves	Diana Hammond	Lester Hammond	Michael Hammond
Nadia Hammond	Scott Hammond	Tarajoy Hill	Cindy Jager
Koos Jager	Karla Jativa	Paula Ketchem	Randal Ketchem
Brittney Rabens	Clay Rabens	Amber Rodgers	Zach Rodgers
Hannah Stephens	Zachary Stephens	Heather Strosnider	Mhari Turner
Ric Turner	Samuel Vaughn	Tiffany Vaughn	

DECEASED –	Billie Burnette	Brad Burnette	Angela Budden	Joyce Cupstid
	JoAnn Jenkins	Marveen Nunn	Bo Pharr	Thomas Powell

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Voting on -

MLT Member – Brett Barkman to Personnel MLT

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**MINUTES for 6 November 2022 Business Meeting –**

Called to order by Ernie De La Cantera.

Membership Report – for the period 13 March – 5 November 2022, that was included in the handout. Approved with a by-hand vote (Roger Barrett / Dan Henkel)

Minutes – from the 13 March 2022 Business Meeting were included in the handout. Approved with a by-hand vote. (Mick Mask / Billy Grimes)

MLT Member Vote – by Dan Henkel, Trustee – motion brought by the Trustees to approve Erin Schore to the Stewardship MLT. Approved with a by-hand vote.

MLT Chair / Trustee Vote – by Dan Henkel, Trustee – motion brought by the Trustees to approve:

Beth Suddarth as Personnel MLT Chair & Trustee

Lynn Neergaard as Deacon Chair & Trustee

Mark Hays as Stewardship MLT Chair & Trustee

Jim Phillips as Community Outreach & Evangelism MLT Chair & Trustee

Micah Vaughan as Missions MLT Chair & Trustee

Roger Barrett as Discipleship MLT Chair & Trustee

Approved with a by-hand vote.

2023 Budget presented. Stewardship MLT recommended we adopt a \$2,704,671 Budget for 2023. Approved with a by-hand vote.

No new business.

Motion to close the Meeting – approved with vote. (John Smith / Dan Henkel)

**Church on Bayshore  
Financial Statement  
January 2023**

**YTD OVERVIEW**

<b>Budget</b>	
YTD Budget Required	225,389.28
YTD Tithes and Offerings	228,760.96
Amount Ahead/Behind Budget	3,371.68

<b>Cash Flow</b>	
YTD Tithes and Offerings	228,760.96
YTD Budget Expenses	172,999.08
Difference YTD	55,761.88

<b>Funds in Savings</b>	
	1,098,925.71
Designated in Checking	39,238.40
Restricted Giving/Missions Funds	68,765.90

<b>Debt Retirement</b>	
Original Bank Loan:	3,500,000.00
Remaining Principal:	934,321.48
Loan Month	64.00
% Principal Paid:	73.00%
% Principal Paid Rqrd*:	53.33%
Bank Loan End Date:	Sep-27
Projected Payoff Date:	Jun-25
Monthly MF Giving Goal:	12,500.00
MF Giving This Month:	12,410.00

<b>Benevolent</b>		
	MTD	YTD
Budget - 49,000.00	4,083.33	4,083.33
Giving	4,583.81	4,583.81
Expenses	17,121.61	17,121.61
Balance		(8,454.47)

\*To avoid another loan Sep 2027

**BUDGET EXPENSES**

<b>Budget Area</b>	<b>Annual Budget</b>	<b>YTD Expenses</b>
World Msns /Coop Prog**	385,084.25	25,521.91
Community Missions/Outreach	81,500.00	700.00
Children's Ministry	50,456.00	1,966.46
Fellowship/Deacons	1,853.50	131.75
Pastoral	12,000.00	142.42
Adult Ministry	48,199.63	2,312.77
Student/Youth	40,767.00	2,546.31
Worship Arts	29,346.00	492.06
Administration	144,018.00	10,621.45
Property & Grounds Ministry	321,070.00	20,436.81
Facility Escrow	455,481.31	27,932.45
Personnel Expenses	1,167,749.83	80,141.35
Totals	2,704,671.41	172,999.08

\*\* based on current rate of giving.

**FUNDS IN SAVINGS**

<b>Account Name</b>	<b>Account Code</b>	<b>Beginning Balance</b>	<b>YTD Revenue</b>	<b>YTD Expenses</b>	<b>Balance of Funds</b>
<b>General Savings</b>					
General Contingency Savings	890001	291,634.88	32.20	0.00	291,667.08
Benevolent Reserve	891015	5,000.00	0.00	0.00	5,000.00
HVAC Savings	871019	156,769.99	5,785.36	4,550.00	158,005.35
90 Ton Chiller	891020	152,860.87	0.00	0.00	152,860.87
Personnel Search	891025	(1,366.53)	0.00	0.00	(1,366.53)
Real Estate Escrow	891070	40,677.01	5,421.20	2,983.56	43,114.65
Kitchen Equipment Savings	891076	3,914.36	0.00	0.00	3,914.36
FFE Savings	891082	29,907.20	0.00	0.00	29,907.20
SMLT management Reserve	891083	2,214.17	0.00	0.00	2,214.17
Property Insurance Escrow	891111	0.00	0.00	0.00	0.00
Admin Improvement Savings	891146	0.00	0.00	0.00	0.00
Facility Projects Savings	891147	0.00	0.00	0.00	0.00
Grounds Savings	891148	10,457.74	416.67	0.00	10,874.41
Jay Liberty Baker Fund	891155	11,173.56	0.00	0.00	11,173.56
Transportation	891190	20,999.96	595.00	0.00	21,594.96
Roofing Savings	891191	14,558.00	2,335.42	0.00	16,893.42
<b>Total General Savings</b>		<b>738,801.21</b>	<b>14,585.85</b>	<b>7,533.56</b>	<b>745,853.50</b>
<b>Office/Construction Account Balance</b>		<b>226,798.30</b>	<b>236,640.42</b>	<b>110,366.51</b>	<b>353,072.21</b>
<b>Grand Total All Savings</b>		<b><u>965,599.51</u></b>	<b><u>251,226.27</u></b>	<b><u>117,900.07</u></b>	<b><u>1,098,925.71</u></b>

**Church on Bayshore  
Financial Statement  
January 2023**

**Designated Funds in Checking**

	Account Code	Beginning Balance	YTD Revenues	YTD Expenses	Balance of Funds	
<b>Designated</b>						
Pastor Special Events	7000.0	(514.92)	6,163.98	649.06	5,000.00	
Senior Adults	7001.0	817.28	332.00	296.38	852.90	
Women's Ministry	7005.0	199.56	2,150.00	2,755.11	199.56	
Student Fundraisers	7100.0	0.00	113.78	75.56	38.22	
Student Ministry	7101.0	557.88	1,100.00	4,172.04	(2,514.16)	
Student Trips	7103.0	0.00	6,025.00	0.00	6,025.00	
Insurance Renewal	7204.0	0.00	8,915.55	0.00	8,915.55	
Wednesday Night Supper	7212.0	4,361.14	2,622.53	3,335.61	3,648.06	
Girls Ministry	7300.0	547.65	0.00	547.65	0.00	
Children's Camp	7301.0	2,580.02	3,340.00	5,630.00	290.02	
<b>Total Selected Accounts</b>		<b>9,063.53</b>	<b>24,598.86</b>	<b>16,812.35</b>	<b>17,455.15</b>	
<b>Total Designated</b>		<b><u>21,788.90</u></b>	<b><u>58,384.81</u></b>	<b><u>40,935.31</u></b>	<b><u>39,238.40</u></b>	

**Restricted Giving**

<b><u>Restricted Giving Funds</u></b>						
Worship/Family	7050.0	0.00	0.00	0.00	0.00	
Student Ministry	7102.0	927.37	0.00	0.00	927.37	
Children's Ministry	7302.0	5,154.04	0.00	0.00	5,154.04	
Missions Outreach	8100.0	2,052.60	25.00	0.00	2,077.60	
Operation Christmas Child	8103.0	60.00	0.00	0.00	60.00	
Jones/Uganda	7116.0	870.00	0.00	0.00	870.00	
Adoption & Foster Care	8117.0	46,452.56	639.00	0.00	47,091.56	
Hamiltons/Mexico	8118.0	300.00	50.00	0.00	350.00	
Benevolent	8124.0	0.00	4,817.79	17,355.59	(12,537.80)	
Disaster Relief	8127.0	1,372.27	0.00	0.00	1,372.27	
India Pastor Support	8130.0	3,330.00	0.00	0.00	3,330.00	
Properties	8131.0	3,750.00	0.00	3,750.00	0.00	
DR Mission Trip	8134.0	5,535.86	25.00	0.00	5,560.86	
Send Ukraine	8135.0	1,919.00	0.00	0.00	1,919.00	
Student Scholarships	8136.0	5.00	0.00	0.00	5.00	
Childrens Scholarships	8137.0	470.00	0.00	0.00	470.00	
Monterrey MX Mission Trip	8138.0	0.00	0.00	0.00	0.00	
India Mission Trip	8139.0	590.00	0.00	0.00	590.00	
Prison Ministry	8140.0	140.00	35.00	0.00	175.00	
Church Plant	8141.0	5,000.00	0.00	0.00	5,000.00	62,414.90
<b><u>Missions</u></b>						
Lottie Moon	8000.0	23,124.13	1,470.00	24,594.13	0.00	
Annie Armstrong	8001.0	1,065.00	0.00	0.00	1,065.00	
Mother's Day Offering	8002.0	3,065.00	0.00	0.00	3,065.00	
Maguire State Missions	8003.0	1,105.00	0.00	0.00	1,105.00	
Florida Baptist Children's Home	8004.0	975.00	351.00	210.00	1,116.00	
Anchor Church	8005.0	2,350.00	2,350.00	4,700.00	0.00	6,351.00
<b>Total Restricted Giving</b>		<b><u>109,612.83</u></b>	<b><u>9,762.79</u></b>	<b><u>50,609.72</u></b>	<b><u>68,765.90</u></b>	

Additional information requests can be sent to [steve@churchonbayshore.org](mailto:steve@churchonbayshore.org) Or is available in the Church Office

## Ministry Leadership Team Reports –

**Stewardship MLT** – See Financial Report attached.

**Missions MLT** – The Missions MLT has met to set goals for 2023, finalized the missions portion of 2022 coverage allocations, and is supporting the following activities:

**Missionary Support** – Bridal Shower for Laura Jones (Uganda), Virtual Baby Shower for Stokes (South Asia), Continued communication with 5 pastors supported in India, 10 children sponsored in Uganda through One More Child

**Church Planting** – Began year 3 of support for Anchor Church, Freeport; Year 1 of support for One Community Church, New York City, One-time support of Mosaic, Crestview

**Trips** – 35 Registered for Dominican Republic, 8 for Uganda, 3 for India, New Orleans planned for October

**Community Outreach & Evangelism** – The members are Brandi Ealy, Robyn Lewis, Christy Rowney and Jim Phillips (chairperson). This MLT works very closely with our Associate Pastor for Worship & Missions, Justin Wyatt.

MLT's Purpose:

- To do whatever it takes to lead people to BELIEVE in Jesus, BELONG to God's family, and BECOME who He has created them to be--impacting the world for Christ.
- To encourage and to equip our Church on Bayshore (COB) family to engage in lifestyle evangelism through service and missions.
- To identify and meet ministry needs, to provide direction and guidance to COB ministries, and to allocate resources for Ministry Teams (MTs) to bless our community, state, nation, and the world.

The MLT is currently planning and working:

- Currently establishing short- and mid-term goals for outreach.
- The Church-wide Serve Day (April 22); another will be held in September. A new thing for the April Serve Day is to have a "Block Party" in town, at a place to be determined.
- Integrating community service into our LIFEGroups (outside of the two scheduled Serve Days)
- Looking forward to the July 4<sup>th</sup> Community Outreach.
- Allocating resources to various local ministries: One More Child; Crossroads; Niceville Strong

During our recent MLT Meeting, Chaplain Grant Waller shared his thoughts/guide to evangelism. This was very insightful. Among many things Grant shared, he emphasized a few "P"s for consideration:

- P= Power/Prayer. Intentionally pray (individually and collectively for the lost. He used an example from Madagascar; and explained how different prayer warriors would consistently pray for specific villages.
- P= Preparation. "Do you know how to share your faith and to share the gospel?" Put in the repetitions and critique any areas. God will bless us and provide us the right words, etc.
- P= Proclamation. Seek intentional opportunities. Be alert, aware and bold.

**Personnel** – There are a few staff updates since our last Town Hall in November.

- Teria Prestarri was hired as our Student Ministry Assistant and began her role in early January.
- Our IT position is currently vacant since Robbie Pickler left last month to start a full-time job after graduating from college in December. Back-filling of this position is currently on hold. Steve Renna is taking on these responsibilities in the interim. He will help evaluate workload and future needs so we can determine the best path forward.
- We will be hiring a part-time custodial role to help assist our full-time Custodian. With continued growth comes the need for more assistance in this area.

The Personnel Team continues to look at and evaluate what staff needs will look like with continued growth.

**Deacons** – The purpose of the Church on Bayshore Deacons is to seek out, advocate for, and as necessary minister to the overlooked and forgotten at Church on Bayshore.

Given that staff growth has not kept pace with church growth (by design), a greater share of ministry activities falls to the Deacons than it has in the past. Efforts are underway to systematize and communicate best practices in Deacon Ministry to increase the effectiveness of our efforts. One component of that is the Deacon Training held Friday and Saturday (March 10 and 11) of this weekend, which many of our men completed, with Dr. Ted Traylor from Olive Baptist Church in Pensacola.

In support of our purpose, at the monthly Deacon Meetings the Deacons are given inside track information on upcoming decisions and access to the decision makers. Discussions are wide-ranging and frank.

The growth of the church both numerically and spiritually has made more men eligible to join the Deacon Body. This is a deliberate process involving a year of training and mentoring, interviews with the Lead Pastor and Chairman of the Deacons, and a presbytery where candidates are examined by the Deacon Body as a whole. The Deacons held a presbytery last weekend, and are excited to present Jeremy Hefner, Tyler Buckelew, Mike Cathey, and Scott Williams to the church for election and ordination. Upon approval we will schedule an Ordination Service for these men. Each of these men have completed the Yokefellow program. We are praying for the Lord's guidance in inviting other men to join the Yokefellow program late this coming Summer. If you aspire to seek out, advocate for, and as necessary minister to the overlooked and forgotten at Church on Bayshore, or you know someone who does, please begin preparing, and keep an ear cocked for the announcement.

The Deacons continue to administer the Lord's Supper and pray each Sunday in Worship Gatherings. At yesterday's meeting the Deacons held a panel to discuss how we can better serve the widows and homebound in our church.

**Discipleship** - Your Discipleship MLT is Amy Goodman, Sharon Wilcoxon, John Corley, Scott Williams, and Roger Barrett (chair). This MLT works very closely with our Associate Pastor for Discipleship and Families, Michael Van Sant. The Church has charged this MLT with helping to create a culture of disciples who make disciples, i.e. helping to create a "Culture of Discipleship."

This MLT has been meeting and praying since January towards this end. We have been praying and working to define what a "Culture of Discipleship" would look like at Church on Bayshore. Some elements of a Culture of Discipleship would be:

- Consistent and constant emphasis on Discipleship
- Each member growing in the 5 Essentials of Discipleship: Worship, Grow, Serve, Give, Reach
- Each member prioritizing the spiritual health of others - Orienting our lives toward others.
- People compelled and competent in making Disciples.
- People burdened for the lost: praying for the lost, asking the Lord to give them opportunities to have Gospel conversations, and relying on the Holy Spirit to present the Gospel and ask for a response.

The MLT is also working on 4 other Initiatives to help in creating this Culture of Discipleship:

- Helping people get connected into LIFEGroups from the Worship Gatherings.
- Helping people get connected beyond LIFEGroups into smaller Discipleship Groups or Discipling Relationships.
- Providing clearer and more consistent communication on Discipleship through the website, print media, and around our facilities and campus.
- Helping to improve our current venues where Discipleship is taking place – LIFEGroups, Bible Studies, Conferences/Events, etc.

Finally, the MLT supported Pastor Michael in the recent "Gospel-Centered Parenting Conference" where we had 127 people come to hear about many different aspects of parenting and families according to God's Word. We are also supporting Pastor James and the Trustees in developing an on-going church-wide teaching on Generosity/Giving.

If you have any thoughts, or questions, on any of the above; please reach out to one of our MLT members.